



Northland Christian Schools Performance Evaluation

Job Title	Head Coach
Supervisor	Activities Director
Status	Stipend, Seasonal
Location	Kansas City North Campus

GENERAL DESCRIPTION

The head coach is a competent leader who shepherds the athletes placed in his/her care. In caring for athletes, special attention is given to each athlete's needs.

SPIRITUAL GROWTH

Leads by example in showing the importance of involvement in a Bible-believing church, Scripture memorization, Bible study, prayer, and witnessing

Driven to lead others to accept God's gift of salvation in Jesus Christ and encouraging them to growth in their faith

Seeks to maintain a healthy, Biblical balance between God, family, church, and calling

Models a life characterized by Biblical principles in relation to discipleship, attitude, speech and actions

Manages conflict in dealing with students, parents, staff and administration by employing the Matthew 18 principle

PROFESSIONAL LEARNING

Stays current in field via conferences, seminars, CEU's, etc.

Knows and follows all Board of Education and Administrative policies and procedures (Staff, Parent/Student, Crisis, and Activities Handbook)

Promotes unity and kindness within the school through participating in meetings, the sharing and receiving of ideas, and maintaining a spirit of collegiality

Effectively and appropriately communicates with students, parents, staff, and administration in a clear and timely manner

Organizes, maintains, and manages every area of their domain; to include attendance, eligibility, and calendaring

RELATIONAL

Demonstrates Christ-like love for others within NCS and throughout the community

Accepts and respects each staff, student, and parent and assists them in reaching their fullest potential

Exhibits the fruits of the Spirit in their relationships with others

Maintains confidentiality

Promotes the uniqueness of NCS and represents the school in a favorable and professional manner to all

JOB SPECIFIC RESPONSIBILITIES

Manages facility scheduling and develops a maintenance checklist and calendar

Develops facility open and shut down procedures

Manages activities scheduling and calendaring

Markets and communicates activities calendar internally and externally

JOB SPECIFIC RESPONSIBILITIES (cont.)

Keeps Christ at the center of all activity endeavors

Coordinate with Activities Director to schedule and manage all games

Coordinate with Activities Director to ensure set-up of all equipment, officials, statisticians, etc. for each game

Confirm eligibility of participants in accordance with Northland Christian's policy

Submit accurate records, statistics and results each season to Activities Director

Promote student and team accomplishments and character throughout the season

Develop positive relations with students, parents, coaches, and officials

Adheres to and follows good safety practices